

The Graduate Employment Survey (GES) is conducted annually to survey the employment conditions of the graduates, 6 months after their graduation. Starting from GES 2008, the Ministry of Education will be publishing the results of the key employment indicators of the survey every year to provide prospective students with timely and comparable data to assist them in making informed course decisions. MOE has taken all reasonable steps to ensure the accuracy of the data but will not be liable for any inaccuracies. Students should make use of the data below at their own discretion.

NUS: Employment Rate¹ and Gross Monthly Salary of Graduates By Bachelors Degree, 2009

Degree	Overall Employment ² rate (%)	Full-Time Permanent Employment ³ rate (%)	Gross Monthly Salary ⁴ (\$)			
			Mean	Median	25th Percentile	75th Percentile
Faculty of Arts & Social Sciences						
Arts	87.1	75.9	2,511	2,500	2,200	2,600
Arts (Honours)	90.1	80.3	2,689	2,750	2,500	2,900
Social Sciences (Honours)	92.6	81.2	2,845	2,750	2,500	3,150
Business School						
Business Administration (3-yr programme)	92.0	84.5	2,677	2,500	2,200	2,700
Business Administration (Honours)	95.6	92.1	3,389	3,000	2,600	3,600
Business Administration (Accountancy)	100	97.1	2,448	2,400	2,400	2,500
Business Administration (Accountancy)(Honours)**	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
School of Computing						
Computing	82.1	76.9	2,841	2,800	2,500	3,000
Communication and Media	75.0	70.8	2,536	2,650	2,000	3,000
Computational Biology **	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Computer Engineering	97.1	95.7	2,890	2,800	2,500	3,300
Computer Science	94.5	89.1	2,970	2,900	2,700	3,290
E.Commerce	85.0	82.5	2,774	2,700	2,450	3,000
Information Systems	97.8	91.1	2,918	2,975	2,600	3,250
Faculty of Dentistry						
Dental Surgery	100	100	3,176	3,000	3,000	3,400
School of Design and Environment						
Industrial Design **	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Building **	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Project and Facilities Management **	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Real Estate	92.3	87.9	2,831	2,600	2,400	3,000
Faculty of Engineering						
Bioengineering	94.6	83.8	2,903	2,900	2,500	3,100
Chemical Engineering	86.8	84.5	2,989	3,000	2,500	3,500
Civil Engineering	96.4	92.9	2,801	2,800	2,550	3,000
Computer Engineering	91.8	87.8	3,103	2,900	2,700	3,440
Electrical Engineering	92.5	89.7	2,912	2,900	2,500	3,150
Environmental Engineering	63.2	63.2	2,667	2,650	2,350	3,000
Industrial & Systems Engineering	97.5	92.5	3,099	3,000	2,650	3,450
Material Science and Engineering	100	93.8	2,880	2,900	2,500	3,000
Mechanical Engineering	89.7	85.4	2,966	2,900	2,600	3,200
School of Medicine						
Nursing	100	100	2,568	2,550	2,500	2,700
Yong Siew Toh Conservatory of Music						
Music**	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Faculty of Science						
Applied Science	88.5	76.9	2,393	2,500	2,250	2,500
Applied Science (Honours)	97.4	94.7	2,674	2,600	2,400	3,000
Computational Biology **	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
Science	87.1	76.5	2,525	2,500	2,300	2,600
Science (Honours)	90.7	81.4	2,932	2,900	2,500	3,200

Source: Graduate Employment Survey conducted by NUS

Additional Notes:

- The employment rates refer to the number of graduates employed as a proportion of economically active graduates (i.e. graduates who have entered the labour market) as at 1 Nov 2009 (i.e. approximately 6 months after completing their final examinations).
- Overall employment includes all types of full-time and part-time/temporary employment.
- Full-time permanent employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.
- Gross monthly salary pertains only to full-time permanently employed graduates. It comprises the basic salary, fixed allowances, over-time pay and commissions. Bonuses are excluded.
- Data on law, medical, pharmacy and architecture graduates are not reflected as they are required to undergo practical law course/pupilage or serve housemanship.
- ** No data is shown due to the small number/proportion of respondents.
- The above table reflects the preliminary results of the employment survey.

Frequently Asked Questions:

1) What is the difference between mean and median salaries?

The Mean Gross Monthly Salary is an average of the salaries of the full-time permanently employed graduates. The Median Gross Monthly Salary is the salary of the 'central' (i.e. 50th Percentile) graduate in the set of full-time permanently employed graduates when they are arranged in a sequential order by salary. It is useful to refer to these 2 indicators together. The median is a useful reference when the salary data is not evenly distributed (e.g. when the group contains graduates with exceptionally low or high salaries, especially when the number of respondents is relatively small).

For example, although the median gross monthly salary for the Business Administration (Honours) course offered by NUS shows that shows 50% of the graduates are earning \$3,000 or less, the mean gross monthly salary is about \$3,389. This indicates that there are some high earners who have raised the mean salary. In contrast, the mean gross monthly salary of graduates of Chemical Engineering is similar to the median gross monthly salary. This indicates that salaries are more evenly distributed on both sides of the median for this group of graduates.

2) What do the 25th and 75th percentile Gross Monthly Salaries indicate?

If there are 100 students from that course who responded, then the 25th percentile (i.e. the lower quartile) Gross Monthly Salary indicates that 75 graduates earn more than that salary and 25 graduates earn more than the 75th percentile (i.e. the upper quartile) Gross Monthly Salary indicated.